

Presbytery Template

Presbyterian Church of Ghana
Presbyterian Church of Ghana
2020-2029 Strategic Plan
Annual Report

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|---------------------|--|
| Presbytery: | |
| Current Year | |

| Code | Goals | Key Performance Indicators (KPI) | Unit | Actual PI CY-1 | Target PI CY | Actual PI CY |
|---------------|--|--|-------------|---------------------------|-------------------------|-------------------------|
| POG-01 | Grow the membership of the Church by at least 10% per annum | Number of Members | No. | | | |
| | | Year on Year Growth Rate | % | | | |
| POG-02 | Submit Presbytery TYRP and AQT to Clerk of GA | By 31st October annually | Date | | | |
| POG-03 | Submit Presbytery Quarterly Report to Clerk of GA | Within 28 days of the end of the quarter | Date | | | |
| POG-04 | Submit Presbytery Annual Report to Clerk of GA | By 31 March each year | Date | | | |
| POG-05 | Appraise and set performance targets for District Ministers, Directors and Staff of the Presbytery | By 31st December each year | Date | | | |

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|---------------|---|--|------|-------------------|-----------------|-----------------|
| | <i>Department of Mission and Evangelism</i> | | | | | |
| PME-01 | Win souls for Christ | Number of souls won | No. | | | |
| | | Percentage of previous year's membership | % | | | |
| PME-02 | Undertake mission activities | Number of mission activities undertaken | No. | | | |
| PME-03 | Plant new Preaching Point by District | Number of Preaching Points Planted since 2020 | No. | | | |
| PME-04 | Innaugurate Congregations by District | Number of Congregations Innaugurated since 2020 | No. | | | |
| PME-05 | Establish and support Specialized Ministries by Presbytery | Number of Specialized Ministries Supported by Presbyteries | No. | | | |
| PME-06 | Establish and support Prayer Centres by Presbytery | Number of Prayer Centres Supported | No. | | | |
| PME-07 | PC adopts a Presbytery Strategy for Evangelism and Church Growth every five years | When the Last Strategy was adopted | Date | | | |

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|---|--|---|------------|-------------------|-----------------|-----------------|
| Department of Administration and Human Resource Management | | | | | | |
| PAHRM-01 | Agents are regularly trained | Person days of training | Person.Day | | | |
| PAHRM-02 | Staff of District are regularly trained | Person days of training | Person.Day | | | |
| PAHRM-03 | Update on membership is submitted to GAO as part of Presbytery Quartely Report | Number of Times Update Submitted | No. | | | |
| PAHRM-04 | Congregations, Districts and Presbytery maintain ICT connectivity to the other Courts | Always/ Frequently/ Sometimes/ Rarely/ Never | Rated | | | |
| PAHRM-05 | Lands belonging to the Congregation, District and Presbytery are registered | Number of lands with Land Title Certificate | No. | | | |
| | | Percentage of lands with Land Title Certificate | % | | | |
| PAHRM-06 | Landed properties belonging to the Congregations and District and their contents are insured | Number of landed properties insured | No. | | | |
| | | Percentage of landed properties insured | % | | | |
| | | Number of landed properties insured with TIB as brokers | No. | | | |
| PAHRM-07 | Land acquired for Preching Points | Number acquired since 2020 | No. | | | |
| PAHRM-08 | Chapels constructed for Preaching Points | Number constructed since 2020 | No. | | | |

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|---|--|--|------|-------------------|-----------------|-----------------|
| <i>Department of Ecumenical and Social Relations</i> | | | | | | |
| PESR-01 | Public interest activities are organized | No of activities | No. | | | |
| | | Total number of persons who participated | No. | | | |
| PESR-02 | Participation in Local Council of Churches (LCC) programs is promoted | No of activities | No. | | | |
| | | Total number of persons who participated | No. | | | |
| PESR-03 | Healthy relationship and ministry to people of other faith is promoted | No of activities | No. | | | |
| | | Total number of persons who participated | No. | | | |
| PESR-04 | Healthy relationship and ministry to the palace is promoted | No of activities | No. | | | |
| | | Total number of persons who participated | No. | | | |
| PESR-05 | Enhance relationship with international partners | Number persons participating in international activities | No. | | | |

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|---|--|--|------|-------------------|-----------------|-----------------|
| <i>Department of Development and Social Services</i> | | | | | | |
| PDSS-01 | Healthy living, sanitation and care for the environment is promoted | No of activities | No. | | | |
| | | Total number of persons who participated | No. | | | |
| PDSS-02 | Livelihood development and integration of persons with disability | Number of persons supported | No. | | | |
| PDSS-03 | Entrepreneurial development among members is promoted | No of activities | No. | | | |
| | | Total number of persons who participated | No. | | | |
| PDSS-04 | General welfare needs (visitation, funerals, marriage, naming, etc) of members are supported | Number of persons supported | No. | | | |
| | | Amount spent | GHs | | | |
| PDSS-05 | Indigents and the extremely distressed members are supported | Number of persons supported | No. | | | |
| | | Amount spent | GHs | | | |
| PDSS-06 | Livelihood development of needy members is supported | Number of persons supported | No. | | | |
| | | Amount spent | GHs | | | |
| PDSS-07 | Set up a demonstration project for livelihood and entrepreneurial skill training by Presbytery | No of projects | No. | | | |
| | | Total number of persons who participated | No. | | | |

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| | Department of Finance | | | | | |
| PFin-01 | Annual Presbytery audited accounts is submitted to Clerk of GA | By 31st March | Date | | | |
| PFin-02 | Ring fence funds for: Missions, Livelihood Support, Welfare, Schools and Scholarship by Courts | Total Expenditure on Missions, Livelihood Support, Welfare, Schools and Scholarship | GHs | | | |
| | | 15% of net income | % | | | |
| | Committee on Education | | | | | |
| PEdu-01 | Growth in number of students selected for SHS in public basic schools that are supported by the Church | Number of students selected for SHS | No. | | | |
| | | Year on Year Growth Rate | % | | | |
| PEdu-02 | School worship in basic schools is actively promoted | Number of worship services | No. | | | |
| PEdu-03 | Organize programs to improve the speaking and reading of Ghanaian languages | Number of persons participating | No. | | | |
| PEdu-04 | Support NUPSG programs in nearby Senior High Schools | No of activities | No. | | | |
| | | Total number of persons who participated | No. | | | |
| PEdu-05 | Visit members in SHS and tertiary institutions | Number visited | No. | | | |
| | | Year on Year Growth Rate | % | | | |
| PEdu-06 | Young members are mentored | Number mentored | No. | | | |
| | | Year on Year Growth Rate | % | | | |
| PEdu-07 | Provide scholarship support to the poor and needy | Number supported | No. | | | |
| | | Year on Year Growth Rate | % | | | |

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| | Department of Church Life and Nurture | | | | | |
| PCLN-01 | Increased attendance to Church Services (Children, JY and Adult) | Average Attendance | No. | | | |
| | | Year on Year Growth Rate | % | | | |
| PCLN-02 | Increased attendance to Generational Group meetings (YPG, YAF, WF & MF) | Average Attendance | No. | | | |
| | | Year on Year Growth Rate | % | | | |
| PCLN-03 | Presbyters, Committee Members and Group Executives are regularly trained | Person days of training | Person.Day | | | |
| PCLN-04 | Increased participation in soul winning | Number of Members Participating | No. | | | |
| | | Year on Year Growth Rate | % | | | |
| PCLN-05 | Organize guidance and counseling programs for identifiable interest groups and needs | Number of activities organized | No. | | | |
| | | Total number of persons who participated | No. | | | |
| PCLN-06 | Increased counseling services for persons with needs (career, grief, family life, etc) | Number of persons counseled | No. | | | |
| | | Year on Year Growth Rate | % | | | |